

THAI KIN CO., LTD.

Meeting Notice of 2022 Annual Shareholders' Meeting

- I. The Company will accept shareholders' registration at 9 a.m. on June 17, 2022, at CC room 15F., No.99, Fuxing N. Rd., Songshan Dist., Taipei City 105, Taiwan (Primasia Conference & Business Center). Sign-in for shareholders will begin at 8:30 a.m. (The check-in place is the same as the meeting place)

Reasons for calling this meeting are as follow:

1. Reporting Items: (i) 2021 Annual business report. (ii) Audit Committee's review report for 2021. (iii) Report on distribution of remuneration for employees and directors in 2021. (iv) Report on cash dividends of earnings distribution for 2021. (v) Report on amendment to the " Corporate Social Responsibility Best Practice Principles " . (vi) Report on the Remuneration of Directors of the Company in 2021. (vii) Report on the performance assessments of the directors and managers and the connection between and reasonableness of the contents and amounts of their compensation and performance assessment result.
 2. Ratified Item: (i) 2021 Annual business report and financial statements. (ii) 2021 earnings distribution proposal.
 3. Discussed Item: (i) Amendments to the Company's "Articles of Incorporation"(ii) Amendments to the Company's " Operational Procedures for Acquisition and Disposal of Assets "(iii) Amendments to the Company's " Rules of Procedure for Shareholders' Meetings " (iv) Lifting of non-competition restrictions on existing directors.
 4. Extempore motion.
- II. Matters to be explained pursuant to Article 172 of the Company Act are disclosed on the Market Observation Post System (MOPS) at: <http://mops.twse.com.tw>.
- III. Each shareholder of the Company is provided with one copy of the Attendance Notice and one copy of the Proxy Form. Shareholders who decide to attend the meeting in person, should sign or affix their seals on the Attendance Notice (return of the form by post is not required), and bring it to the venue on the day of the meeting. Shareholders who will attend by proxy should sign or affix their seals on the Proxy Form, and fill in the proxy's name and address. The Proxy Form shall be received by the Company's agency: the Agency Department of CTBC Bank Co., Ltd. at least five days before the meeting. The agency department will send out the attendance certificate according to the information on the Proxy Form to the proxy delegated.
- IV. Regarding the solicitation of proxy forms, the Company will compile a summary of information on solicitors and disclose it on the website of Securities & Futures Institute on May 17, 2022. Investors may inquire about relevant information at the "Proxy Form Inquiry" (<https://free.sfi.org.tw>).

- V. **Voting by electronic means is accepted in this Shareholders' Meeting. For voting electronically, please go to “Shareholder E-Voting Platform” (<https://www.stockvote.com.tw>) at the website of Taiwan Depository & Clearing Corporation between May 17, 2022, and June 14, 2022, and following the voting procedures.**
- VI. The statistical and verification institution for this Shareholders' Meeting is the Agency Department of CTBC Bank Co., Ltd.
- VII. It is highly appreciated that you handle the matters accordingly.

To
Shareholders

THAI KIN CO., LTD.
Board of Directors